

CREDIT UNION EXAMINER (CUE)

SALARY RANGES AND TYPICAL OVERNIGHT TRAVEL PERCENTAGE BY DUTY STATION

Please Note: The salary range and typical overnight travel percentage by duty station is listed in the chart below. The typical overnight travel percentage represents the percentage of overnight travel year required each year.

At the CU-07 and CU-09 levels, Credit Union Examiners are considered entry-level trainee positions. Entry level pay is typically set at the minimum of the pay range. Pay would normally be matched for current financial institution examiners performing similar work provided it falls within the applicable salary range. In certain rare circumstances, pay could be set higher, commensurate with the selectee's background and experience.

For new hires at the CU-11 level, pay will be set based on the qualifications of the selectee. Candidates hired at the CU-7 or CU-9 level can expect to be noncompetitively promoted to the next level after 1 year in each grade, up to the CU-11 level, if all promotion requirements are met. [Click here](#) for additional information about reaching the full promotion level of CU-12.

2021 SALARY RANGES BY GRADE (with locality applied)

(Note: Full Performance Level (CU-12) salary range provided to show maximum earning potential for the CUE position)

| | | | | | | | | FULL PERFORMANCE LEVEL | | |
|-----------------|------------|----------|-----------|----------|------------|----------|------------|------------------------|------------|--------------------------|
| | | CU-07 | | CU-09 | | CU-11 | | CU-12 | | Percentage |
| Duty Station | Locality % | MINIMUM | MAXIMUM | MINIMUM | MAXIMUM | MINIMUM | MAXIMUM | MINIMUM | MAXIMUM | Typical Overnight Travel |
| Albany, NY | 27.32% | \$47,060 | \$73,885 | \$58,088 | \$91,198 | \$74,341 | \$116,714 | \$85,950 | \$134,941 | 50% or greater |
| Albuquerque, NM | 20.25% | \$44,447 | \$69,782 | \$54,863 | \$86,134 | \$70,213 | \$110,233 | \$81,177 | \$127,448 | 75% or less |
| Alexandria, VA | 48.87% | \$55,025 | \$82,719* | \$67,920 | \$102,316* | \$86,924 | \$130,616* | \$100,498 | \$152,384* | 50% or greater |
| Altoona, PA | 16.32% | \$42,994 | \$67,502 | \$53,070 | \$83,319 | \$67,918 | \$106,631 | \$78,524 | \$123,283 | 50% or less |
| Amarillo, TX | 16.32% | \$42,994 | \$67,502 | \$53,070 | \$83,319 | \$67,918 | \$106,631 | \$78,524 | \$123,283 | 75% or less |
| Anaheim, CA | 48.96% | \$55,059 | \$82,719* | \$67,962 | \$102,316* | \$86,976 | \$130,616* | \$100,558 | \$152,384* | 75% or less |
| Atlanta, GA | 26.81% | \$46,872 | \$73,589 | \$57,856 | \$90,833 | \$74,043 | \$116,247 | \$85,606 | \$134,401 | 50% or greater |
| Augusta, ME | 16.32% | \$42,994 | \$67,502 | \$53,070 | \$83,319 | \$67,918 | \$106,631 | \$78,524 | \$123,283 | 50% or greater |
| Austin, TX | 29.32% | \$47,799 | \$75,046 | \$59,001 | \$92,631 | \$75,509 | \$118,548 | \$87,300 | \$137,061 | 50% or less |
| Baltimore, MD | 48.87% | \$55,025 | \$82,719* | \$67,920 | \$102,316* | \$86,924 | \$130,616* | \$100,498 | \$152,384* | 25% or less |
| Bangor, ME | 16.32% | \$42,994 | \$67,502 | \$53,070 | \$83,319 | \$67,918 | \$106,631 | \$78,524 | \$123,283 | 50% or greater |
| Baton Rouge, LA | 16.32% | \$42,994 | \$67,502 | \$53,070 | \$83,319 | \$67,918 | \$106,631 | \$78,524 | \$123,283 | 50% or greater |
| Beckley, WV | 16.32% | \$42,994 | \$67,502 | \$53,070 | \$83,319 | \$67,918 | \$106,631 | \$78,524 | \$123,283 | 50% or greater |
| Billings, MT | 16.32% | \$42,994 | \$67,502 | \$53,070 | \$83,319 | \$67,918 | \$106,631 | \$78,524 | \$123,283 | 50% or greater |
| Birmingham, AL | 18.32% | \$43,733 | \$68,662 | \$53,982 | \$84,751 | \$69,086 | \$108,464 | \$79,874 | \$125,403 | 50% or greater |
| Boise, ID | 16.32% | \$42,994 | \$67,502 | \$53,070 | \$83,319 | \$67,918 | \$106,631 | \$78,524 | \$123,283 | 50% or greater |
| Boston, MA | 41.57% | \$52,327 | \$82,154 | \$64,590 | \$101,405 | \$82,661 | \$129,777 | \$95,570 | \$150,044 | 25% or greater |

| | | | | | | | | FULL PERFORMANCE LEVEL | | |
|----------------------|------------|----------|-----------|----------|------------|----------|------------|------------------------|------------|--------------------------|
| | | CU-07 | | CU-09 | | CU-11 | | CU-12 | | Percentage |
| Duty Station | Locality % | MINIMUM | MAXIMUM | MINIMUM | MAXIMUM | MINIMUM | MAXIMUM | MINIMUM | MAXIMUM | Typical Overnight Travel |
| Bridgeport, CT | 52.61% | \$56,408 | \$82,719* | \$69,627 | \$102,316* | \$89,107 | \$130,616* | \$103,022 | \$152,384* | 50% or greater |
| Buffalo, NY | 26.81% | \$46,872 | \$73,589 | \$57,856 | \$90,833 | \$74,043 | \$116,247 | \$85,606 | \$134,401 | 25% or greater |
| Burlington, VT | 25.32% | \$46,321 | \$72,724 | \$57,176 | \$89,765 | \$73,173 | \$114,881 | \$84,600 | \$132,822 | 50% or greater |
| Canandaigua, NY | 16.32% | \$42,994 | \$67,502 | \$53,070 | \$83,319 | \$67,918 | \$106,631 | \$78,524 | \$123,283 | 25% or greater |
| Charleston, SC | 16.32% | \$42,994 | \$67,502 | \$53,070 | \$83,319 | \$67,918 | \$106,631 | \$78,524 | \$123,283 | 50% or greater |
| Charleston, WV | 16.32% | \$42,994 | \$67,502 | \$53,070 | \$83,319 | \$67,918 | \$106,631 | \$78,524 | \$123,283 | 50% or greater |
| Charlotte, NC | 24.32% | \$45,951 | \$72,144 | \$56,720 | \$89,049 | \$72,589 | \$113,964 | \$83,925 | \$131,762 | 50% or greater |
| Chattanooga, TN | 16.32% | \$42,994 | \$67,502 | \$53,070 | \$83,319 | \$67,918 | \$106,631 | \$78,524 | \$123,283 | 50% or greater |
| Cheyenne, WY | 16.32% | \$42,994 | \$67,502 | \$53,070 | \$83,319 | \$67,918 | \$106,631 | \$78,524 | \$123,283 | 50% or greater |
| Chicago, IL | 36.25% | \$50,361 | \$79,067 | \$62,163 | \$97,595 | \$79,555 | \$124,900 | \$91,978 | \$144,406 | 50% or greater |
| Cincinnati, OH | 23.06% | \$45,485 | \$71,413 | \$56,145 | \$88,147 | \$71,854 | \$112,809 | \$83,074 | \$130,426 | 50% or greater |
| Clarksburg, WV | 16.32% | \$42,994 | \$67,502 | \$53,070 | \$83,319 | \$67,918 | \$106,631 | \$78,524 | \$123,283 | 50% or greater |
| Cleveland, OH | 24.59% | \$46,051 | \$72,301 | \$56,843 | \$89,243 | \$72,747 | \$114,212 | \$84,107 | \$132,048 | 50% or greater |
| Colorado Springs, CO | 26.32% | \$46,690 | \$73,305 | \$57,632 | \$90,482 | \$73,757 | \$115,798 | \$85,275 | \$133,882 | 50% or greater |
| Columbia, SC | 16.32% | \$42,994 | \$67,502 | \$53,070 | \$83,319 | \$67,918 | \$106,631 | \$78,524 | \$123,283 | 50% or greater |
| Columbus, OH | 24.98% | \$46,195 | \$72,527 | \$57,021 | \$89,522 | \$72,975 | \$114,569 | \$84,370 | \$132,461 | 50% or greater |
| Corpus Christi, TX | 18.32% | \$43,733 | \$68,662 | \$53,982 | \$84,751 | \$69,086 | \$108,464 | \$79,874 | \$125,403 | 50% or greater |
| Cumberland, MD | 16.32% | \$42,994 | \$67,502 | \$53,070 | \$83,319 | \$67,918 | \$106,631 | \$78,524 | \$123,283 | 50% or greater |
| Dallas, TX | 37.25% | \$50,730 | \$79,648 | \$62,619 | \$98,311 | \$80,139 | \$125,817 | \$92,653 | \$145,466 | 50% or less |
| Davenport, IA | 22.41% | \$45,245 | \$71,036 | \$55,848 | \$87,681 | \$71,474 | \$112,213 | \$82,635 | \$129,737 | 50% or greater |
| Dayton, OH | 24.28% | \$45,936 | \$72,121 | \$56,702 | \$89,021 | \$72,566 | \$113,927 | \$83,898 | \$131,719 | 50% or greater |
| Denver, CO | 40.92% | \$52,087 | \$81,777 | \$64,293 | \$100,940 | \$82,282 | \$129,181 | \$95,131 | \$149,355 | 75% or less |
| Detroit, MI | 33.76% | \$49,440 | \$77,622 | \$61,027 | \$95,811 | \$78,101 | \$122,618 | \$90,297 | \$141,767 | 25% or greater |
| Dover, DE | 39.38% | \$51,518 | \$80,884 | \$63,591 | \$99,837 | \$81,383 | \$127,770 | \$94,091 | \$147,723 | 25% or less |
| East Los Angeles, CA | 48.96% | \$55,059 | \$82,719* | \$67,962 | \$102,316* | \$86,976 | \$130,616* | \$100,558 | \$152,384* | 50% or greater |
| El Paso, TX | 16.32% | \$42,994 | \$67,502 | \$53,070 | \$83,319 | \$67,918 | \$106,631 | \$78,524 | \$123,283 | 50% or greater |
| Erie, PA | 16.32% | \$42,994 | \$67,502 | \$53,070 | \$83,319 | \$67,918 | \$106,631 | \$78,524 | \$123,283 | 50% or greater |
| Escanaba, MI | 16.32% | \$42,994 | \$67,502 | \$53,070 | \$83,319 | \$67,918 | \$106,631 | \$78,524 | \$123,283 | 75% or greater |
| Fargo, ND | 16.32% | \$42,994 | \$67,502 | \$53,070 | \$83,319 | \$67,918 | \$106,631 | \$78,524 | \$123,283 | 50% or greater |
| Flint, MI | 33.76% | \$49,440 | \$77,622 | \$61,027 | \$95,811 | \$78,101 | \$122,618 | \$90,297 | \$141,767 | 50% or greater |

| | | | | | | | | FULL PERFORMANCE LEVEL | | |
|---------------------|------------|----------|-----------|----------|------------|----------|------------|------------------------|------------|--------------------------|
| | | CU-07 | | CU-09 | | CU-11 | | CU-12 | | Percentage |
| Duty Station | Locality % | MINIMUM | MAXIMUM | MINIMUM | MAXIMUM | MINIMUM | MAXIMUM | MINIMUM | MAXIMUM | Typical Overnight Travel |
| Fort Lauderdale, FL | 30.83% | \$48,357 | \$75,922 | \$59,690 | \$93,712 | \$76,390 | \$119,932 | \$88,319 | \$138,661 | 50% or greater |
| Fort Wayne, IN | 16.32% | \$42,994 | \$67,502 | \$53,070 | \$83,319 | \$67,918 | \$106,631 | \$78,524 | \$123,283 | 50% or greater |
| Fort Worth, TX | 37.25% | \$50,730 | \$79,648 | \$62,619 | \$98,311 | \$80,139 | \$125,817 | \$92,653 | \$145,466 | 50% or less |
| Gary, IN | 36.25% | \$50,361 | \$79,067 | \$62,163 | \$97,595 | \$79,555 | \$124,900 | \$91,978 | \$144,406 | 50% or greater |
| Grand Rapids, MI | 16.32% | \$42,994 | \$67,502 | \$53,070 | \$83,319 | \$67,918 | \$106,631 | \$78,524 | \$123,283 | 50% or greater |
| Green Bay, WI | 16.32% | \$42,994 | \$67,502 | \$53,070 | \$83,319 | \$67,918 | \$106,631 | \$78,524 | \$123,283 | 50% or greater |
| Greensboro, NC | 16.32% | \$42,994 | \$67,502 | \$53,070 | \$83,319 | \$67,918 | \$106,631 | \$78,524 | \$123,283 | 50% or greater |
| Greenville, SC | 16.32% | \$42,994 | \$67,502 | \$53,070 | \$83,319 | \$67,918 | \$106,631 | \$78,524 | \$123,283 | 50% or greater |
| Hampton, VA | 21.32% | \$44,842 | \$70,403 | \$55,351 | \$86,900 | \$70,838 | \$111,214 | \$81,899 | \$128,582 | 50% or greater |
| Harrisburg, PA | 23.74% | \$45,737 | \$71,808 | \$56,455 | \$88,634 | \$72,251 | \$113,432 | \$83,533 | \$131,147 | 50% or less |
| Hartford, CT | 39.22% | \$51,458 | \$80,791 | \$63,518 | \$99,722 | \$81,289 | \$127,623 | \$93,983 | \$147,554 | 50% or greater |
| Helena, MT | 16.32% | \$42,994 | \$67,502 | \$53,070 | \$83,319 | \$67,918 | \$106,631 | \$78,524 | \$123,283 | 50% or greater |
| Honolulu, HI | 38.00% | \$51,008 | \$80,083 | \$62,961 | \$98,848 | \$80,577 | \$126,505 | \$93,160 | \$146,261 | 50% or greater |
| Houston, TX | 45.06% | \$53,617 | \$82,719* | \$66,182 | \$102,316* | \$84,699 | \$130,616* | \$97,926 | \$152,384* | 50% or greater |
| Huntington, WV | 16.32% | \$42,994 | \$67,502 | \$53,070 | \$83,319 | \$67,918 | \$106,631 | \$78,524 | \$123,283 | 50% or greater |
| Indianapolis, IN | 20.59% | \$44,572 | \$69,980 | \$55,018 | \$86,377 | \$70,411 | \$110,545 | \$81,407 | \$127,809 | 50% or greater |
| Jackson, MS | 16.32% | \$42,994 | \$67,502 | \$53,070 | \$83,319 | \$67,918 | \$106,631 | \$78,524 | \$123,283 | 50% or greater |
| Jacksonville, FL | 16.32% | \$42,994 | \$67,502 | \$53,070 | \$83,319 | \$67,918 | \$106,631 | \$78,524 | \$123,283 | 50% or greater |
| Johnstown, PA | 16.32% | \$42,994 | \$67,502 | \$53,070 | \$83,319 | \$67,918 | \$106,631 | \$78,524 | \$123,283 | 50% or less |
| Kansas City, KS/MO | 22.32% | \$45,212 | \$70,984 | \$55,807 | \$87,617 | \$71,421 | \$112,131 | \$82,575 | \$129,642 | 50% or greater |
| Knoxville, TN | 16.32% | \$42,994 | \$67,502 | \$53,070 | \$83,319 | \$67,918 | \$106,631 | \$78,524 | \$123,283 | 50% or greater |
| Lafayette, LA | 16.32% | \$42,994 | \$67,502 | \$53,070 | \$83,319 | \$67,918 | \$106,631 | \$78,524 | \$123,283 | 50% or greater |
| Lake Charles, LA | 16.32% | \$42,994 | \$67,502 | \$53,070 | \$83,319 | \$67,918 | \$106,631 | \$78,524 | \$123,283 | 50% or greater |
| Lansing, MI | 16.32% | \$42,994 | \$67,502 | \$53,070 | \$83,319 | \$67,918 | \$106,631 | \$78,524 | \$123,283 | 50% or greater |
| Laramie, WY | 16.32% | \$42,994 | \$67,502 | \$53,070 | \$83,319 | \$67,918 | \$106,631 | \$78,524 | \$123,283 | 50% or greater |
| Laredo, TX | 31.32% | \$48,538 | \$76,206 | \$59,913 | \$94,063 | \$76,676 | \$120,381 | \$88,650 | \$139,181 | 50% or greater |
| Lexington, KY | 16.32% | \$42,994 | \$67,502 | \$53,070 | \$83,319 | \$67,918 | \$106,631 | \$78,524 | \$123,283 | 50% or greater |
| Little Rock, AR | 16.32% | \$42,994 | \$67,502 | \$53,070 | \$83,319 | \$67,918 | \$106,631 | \$78,524 | \$123,283 | 25% or greater |
| Los Angeles, CA | 48.96% | \$55,059 | \$82,719* | \$67,962 | \$102,316* | \$86,976 | \$130,616* | \$100,558 | \$152,384* | 50% or greater |
| Louisville, KY | 16.32% | \$42,994 | \$67,502 | \$53,070 | \$83,319 | \$67,918 | \$106,631 | \$78,524 | \$123,283 | 50% or greater |

| | | | | | | | | FULL PERFORMANCE LEVEL | | |
|-------------------|------------|----------|-----------|----------|------------|----------|------------|------------------------|------------|--------------------------|
| | | CU-07 | | CU-09 | | CU-11 | | CU-12 | | Percentage |
| Duty Station | Locality % | MINIMUM | MAXIMUM | MINIMUM | MAXIMUM | MINIMUM | MAXIMUM | MINIMUM | MAXIMUM | Typical Overnight Travel |
| Lubbock, TX | 16.32% | \$42,994 | \$67,502 | \$53,070 | \$83,319 | \$67,918 | \$106,631 | \$78,524 | \$123,283 | 75% or less |
| Lynchburg, VA | 16.32% | \$42,994 | \$67,502 | \$53,070 | \$83,319 | \$67,918 | \$106,631 | \$78,524 | \$123,283 | 50% or greater |
| Macon, GA | 16.32% | \$42,994 | \$67,502 | \$53,070 | \$83,319 | \$67,918 | \$106,631 | \$78,524 | \$123,283 | 50% or greater |
| Madison, WI | 16.32% | \$42,994 | \$67,502 | \$53,070 | \$83,319 | \$67,918 | \$106,631 | \$78,524 | \$123,283 | 75% or less |
| Manchester, NH | 41.57% | \$52,327 | \$82,154 | \$64,590 | \$101,405 | \$82,661 | \$129,777 | \$95,570 | \$150,044 | 50% or greater |
| McAllen, TX | 16.32% | \$42,994 | \$67,502 | \$53,070 | \$83,319 | \$67,918 | \$106,631 | \$78,524 | \$123,283 | 50% or greater |
| Memphis, TN | 16.32% | \$42,994 | \$67,502 | \$53,070 | \$83,319 | \$67,918 | \$106,631 | \$78,524 | \$123,283 | 50% or greater |
| Miami, FL | 30.83% | \$48,357 | \$75,922 | \$59,690 | \$93,712 | \$76,390 | \$119,932 | \$88,319 | \$138,661 | 50% or greater |
| Midland, TX | 16.32% | \$42,994 | \$67,502 | \$53,070 | \$83,319 | \$67,918 | \$106,631 | \$78,524 | \$123,283 | 75% or less |
| Milwaukee, WI | 26.64% | \$46,809 | \$73,490 | \$57,778 | \$90,711 | \$73,944 | \$116,091 | \$85,491 | \$134,221 | 50% or greater |
| Minneapolis, MN | 35.23% | \$49,984 | \$78,475 | \$61,697 | \$96,864 | \$78,959 | \$123,965 | \$91,290 | \$143,325 | 50% or greater |
| Mobile, AL | 16.32% | \$42,994 | \$67,502 | \$53,070 | \$83,319 | \$67,918 | \$106,631 | \$78,524 | \$123,283 | 50% or greater |
| Montgomery, AL | 16.32% | \$42,994 | \$67,502 | \$53,070 | \$83,319 | \$67,918 | \$106,631 | \$78,524 | \$123,283 | 50% or greater |
| Morgantown, WV | 16.32% | \$42,994 | \$67,502 | \$53,070 | \$83,319 | \$67,918 | \$106,631 | \$78,524 | \$123,283 | 50% or greater |
| Nashville, TN | 16.32% | \$42,994 | \$67,502 | \$53,070 | \$83,319 | \$67,918 | \$106,631 | \$78,524 | \$123,283 | 50% or greater |
| New Brunswick, NJ | 52.61% | \$56,408 | \$82,719* | \$69,627 | \$102,316* | \$89,107 | \$130,616* | \$103,022 | \$152,384* | 25% or less |
| New Castle, PA | 25.38% | \$46,343 | \$72,759 | \$57,203 | \$89,808 | \$73,208 | \$114,936 | \$84,640 | \$132,885 | 50% or greater |
| New Orleans, LA | 16.32% | \$42,994 | \$67,502 | \$53,070 | \$83,319 | \$67,918 | \$106,631 | \$78,524 | \$123,283 | 50% or greater |
| New York City, NY | 52.61% | \$56,408 | \$82,719* | \$69,627 | \$102,316* | \$89,107 | \$130,616* | \$103,022 | \$152,384* | 25% or greater |
| Newark, NJ | 52.61% | \$56,408 | \$82,719* | \$69,627 | \$102,316* | \$89,107 | \$130,616* | \$103,022 | \$152,384* | 25% or less |
| Newport News, VA | 21.32% | \$44,842 | \$70,403 | \$55,351 | \$86,900 | \$70,838 | \$111,214 | \$81,899 | \$128,582 | 50% or greater |
| Norfolk, VA | 21.32% | \$44,842 | \$70,403 | \$55,351 | \$86,900 | \$70,838 | \$111,214 | \$81,899 | \$128,582 | 50% or greater |
| Oakland, CA | 64.21% | \$60,695 | \$82,719* | \$74,919 | \$102,316* | \$95,881 | \$130,616* | \$110,853 | \$152,384* | 50% or greater |
| Oklahoma City, OK | 16.32% | \$42,994 | \$67,502 | \$53,070 | \$83,319 | \$67,918 | \$106,631 | \$78,524 | \$123,283 | 50% or less |
| Omaha, NE | 18.21% | \$43,693 | \$68,598 | \$53,932 | \$84,673 | \$69,022 | \$108,363 | \$79,800 | \$125,286 | 50% or greater |
| Orlando, FL | 16.32% | \$42,994 | \$67,502 | \$53,070 | \$83,319 | \$67,918 | \$106,631 | \$78,524 | \$123,283 | 50% or greater |
| Pensacola, FL | 16.32% | \$42,994 | \$67,502 | \$53,070 | \$83,319 | \$67,918 | \$106,631 | \$78,524 | \$123,283 | 50% or greater |
| Peoria, IL | 16.32% | \$42,994 | \$67,502 | \$53,070 | \$83,319 | \$67,918 | \$106,631 | \$78,524 | \$123,283 | 50% or greater |
| Philadelphia, PA | 39.38% | \$51,518 | \$80,884 | \$63,591 | \$99,837 | \$81,383 | \$127,770 | \$94,091 | \$147,723 | 25% or less |
| Phoenix, AZ | 28.06% | \$47,334 | \$74,314 | \$58,426 | \$91,728 | \$74,773 | \$117,393 | \$86,449 | \$135,726 | 50% or greater |

| | | | | | | | | FULL PERFORMANCE LEVEL | | |
|--------------------|------------|----------|-----------|----------|------------|----------|------------|------------------------|------------|--------------------------|
| | | CU-07 | | CU-09 | | CU-11 | | CU-12 | | Percentage |
| Duty Station | Locality % | MINIMUM | MAXIMUM | MINIMUM | MAXIMUM | MINIMUM | MAXIMUM | MINIMUM | MAXIMUM | Typical Overnight Travel |
| Pittsburgh, PA | 25.38% | \$46,343 | \$72,759 | \$57,203 | \$89,808 | \$73,208 | \$114,936 | \$84,640 | \$132,885 | 50% or less |
| Pocatello, ID | 16.32% | \$42,994 | \$67,502 | \$53,070 | \$83,319 | \$67,918 | \$106,631 | \$78,524 | \$123,283 | 50% or greater |
| Port Lavaca, TX | 16.32% | \$42,994 | \$67,502 | \$53,070 | \$83,319 | \$67,918 | \$106,631 | \$78,524 | \$123,283 | 50% or greater |
| Portland, ME | 41.57% | \$52,327 | \$82,154 | \$64,590 | \$101,405 | \$82,661 | \$129,777 | \$95,570 | \$150,044 | 25% or less |
| Portland, OR | 32.48% | \$48,967 | \$76,879 | \$60,443 | \$94,894 | \$77,354 | \$121,444 | \$89,433 | \$140,410 | 75% or less |
| Poughkeepsie, NY | 52.61% | \$56,408 | \$82,719* | \$69,627 | \$102,316* | \$89,107 | \$130,616* | \$103,022 | \$152,384* | 50% or greater |
| Providence, RI | 41.57% | \$52,327 | \$82,154 | \$64,590 | \$101,405 | \$82,661 | \$129,777 | \$95,570 | \$150,044 | 50% or greater |
| Provo, UT | 16.32% | \$42,994 | \$67,502 | \$53,070 | \$83,319 | \$67,918 | \$106,631 | \$78,524 | \$123,283 | 50% or greater |
| Raleigh, NC | 25.38% | \$46,343 | \$72,759 | \$57,203 | \$89,808 | \$73,208 | \$114,936 | \$84,640 | \$132,885 | 50% or greater |
| Rapid City, SD | 16.32% | \$42,994 | \$67,502 | \$53,070 | \$83,319 | \$67,918 | \$106,631 | \$78,524 | \$123,283 | 50% or greater |
| Reading, PA | 39.38% | \$51,518 | \$80,884 | \$63,591 | \$99,837 | \$81,383 | \$127,770 | \$94,091 | \$147,723 | 25% or greater |
| Richland, WA | 16.32% | \$42,994 | \$67,502 | \$53,070 | \$83,319 | \$67,918 | \$106,631 | \$78,524 | \$123,283 | 50% or greater |
| Richmond, VA | 28.36% | \$47,444 | \$74,489 | \$58,563 | \$91,943 | \$74,948 | \$117,668 | \$86,652 | \$136,044 | 50% or greater |
| Rochester, NY | 16.32% | \$42,994 | \$67,502 | \$53,070 | \$83,319 | \$67,918 | \$106,631 | \$78,524 | \$123,283 | 50% or greater |
| Saint Paul, MN | 35.23% | \$49,984 | \$78,475 | \$61,697 | \$96,864 | \$78,959 | \$123,965 | \$91,290 | \$143,325 | 50% or greater |
| Salt Lake City, UT | 16.32% | \$42,994 | \$67,502 | \$53,070 | \$83,319 | \$67,918 | \$106,631 | \$78,524 | \$123,283 | 75% or less |
| San Antonio, TX | 22.32% | \$45,212 | \$70,984 | \$55,807 | \$87,617 | \$71,421 | \$112,131 | \$82,575 | \$129,642 | 50% or greater |
| San Diego, CA | 48.82% | \$55,007 | \$82,719* | \$67,898 | \$102,316* | \$86,895 | \$130,616* | \$100,464 | \$152,384* | 75% or less |
| San Fernando, CA | 48.96% | \$55,059 | \$82,719* | \$67,962 | \$102,316* | \$86,976 | \$130,616* | \$100,558 | \$152,384* | 50% or greater |
| San Francisco, CA | 64.21% | \$60,695 | \$82,719* | \$74,919 | \$102,316* | \$95,881 | \$130,616* | \$110,853 | \$152,384* | 50% or greater |
| San Jose, CA | 64.21% | \$60,695 | \$82,719* | \$74,919 | \$102,316* | \$95,881 | \$130,616* | \$110,853 | \$152,384* | 75% or less |
| Santa Fe, NM | 20.25% | \$44,447 | \$69,782 | \$54,863 | \$86,134 | \$70,213 | \$110,233 | \$81,177 | \$127,448 | 50% or greater |
| Savannah, GA | 16.32% | \$42,994 | \$67,502 | \$53,070 | \$83,319 | \$67,918 | \$106,631 | \$78,524 | \$123,283 | 50% or greater |
| Scranton, PA | 16.32% | \$42,994 | \$67,502 | \$53,070 | \$83,319 | \$67,918 | \$106,631 | \$78,524 | \$123,283 | 50% or greater |
| Seattle, WA | 44.52% | \$53,417 | \$82,719* | \$65,936 | \$102,316* | \$84,384 | \$130,616* | \$97,561 | \$152,384* | 75% or less |
| Shreveport, LA | 16.32% | \$42,994 | \$67,502 | \$53,070 | \$83,319 | \$67,918 | \$106,631 | \$78,524 | \$123,283 | 50% or greater |
| Sioux Falls, SD | 16.32% | \$42,994 | \$67,502 | \$53,070 | \$83,319 | \$67,918 | \$106,631 | \$78,524 | \$123,283 | 75% or less |
| South Bend, IN | 16.32% | \$42,994 | \$67,502 | \$53,070 | \$83,319 | \$67,918 | \$106,631 | \$78,524 | \$123,283 | 50% or greater |
| Springfield, MA | 39.22% | \$51,458 | \$80,791 | \$63,518 | \$99,722 | \$81,289 | \$127,623 | \$93,983 | \$147,554 | 25% or less |
| St. Louis, MO | 26.32% | \$46,690 | \$73,305 | \$57,632 | \$90,482 | \$73,757 | \$115,798 | \$85,275 | \$133,882 | 50% or greater |

| | | | | | | | | FULL PERFORMANCE LEVEL | | |
|--------------------|------------|----------|-----------|----------|------------|----------|------------|------------------------|------------|--------------------------|
| | | CU-07 | | CU-09 | | CU-11 | | CU-12 | | Percentage |
| Duty Station | Locality % | MINIMUM | MAXIMUM | MINIMUM | MAXIMUM | MINIMUM | MAXIMUM | MINIMUM | MAXIMUM | Typical Overnight Travel |
| Syracuse, NY | 16.32% | \$42,994 | \$67,502 | \$53,070 | \$83,319 | \$67,918 | \$106,631 | \$78,524 | \$123,283 | 50% or greater |
| Tallahassee, FL | 16.32% | \$42,994 | \$67,502 | \$53,070 | \$83,319 | \$67,918 | \$106,631 | \$78,524 | \$123,283 | 50% or greater |
| Tampa, FL | 16.32% | \$42,994 | \$67,502 | \$53,070 | \$83,319 | \$67,918 | \$106,631 | \$78,524 | \$123,283 | 50% or greater |
| Toledo, OH | 16.32% | \$42,994 | \$67,502 | \$53,070 | \$83,319 | \$67,918 | \$106,631 | \$78,524 | \$123,283 | 50% or greater |
| Traverse City, MI | 16.32% | \$42,994 | \$67,502 | \$53,070 | \$83,319 | \$67,918 | \$106,631 | \$78,524 | \$123,283 | 50% or greater |
| Trenton, NJ | 52.61% | \$56,408 | \$82,719* | \$69,627 | \$102,316* | \$89,107 | \$130,616* | \$103,022 | \$152,384* | 25% or less |
| Trumbull, CT | 52.61% | \$56,408 | \$82,719* | \$69,627 | \$102,316* | \$89,107 | \$130,616* | \$103,022 | \$152,384* | 50% or greater |
| Tucson, AZ | 23.25% | \$45,556 | \$71,523 | \$56,232 | \$88,283 | \$71,964 | \$112,983 | \$83,202 | \$130,628 | 50% or greater |
| Tulsa, OK | 16.32% | \$42,994 | \$67,502 | \$53,070 | \$83,319 | \$67,918 | \$106,631 | \$78,524 | \$123,283 | 50% or less |
| Tyler, TX | 16.32% | \$42,994 | \$67,502 | \$53,070 | \$83,319 | \$67,918 | \$106,631 | \$78,524 | \$123,283 | 50% or greater |
| Virginia Beach, VA | 21.32% | \$44,842 | \$70,403 | \$55,351 | \$86,900 | \$70,838 | \$111,214 | \$81,899 | \$128,582 | 50% or greater |
| Warren, MI | 33.76% | \$49,440 | \$77,622 | \$61,027 | \$95,811 | \$78,101 | \$122,618 | \$90,297 | \$141,767 | 75% or less |
| Washington D.C. | 48.87% | \$55,025 | \$82,719* | \$67,920 | \$102,316* | \$86,924 | \$130,616* | \$100,498 | \$152,384* | 50% or less |
| Waterbury, CT | 52.61% | \$56,408 | \$82,719* | \$69,627 | \$102,316* | \$89,107 | \$130,616* | \$103,022 | \$152,384* | 50% or greater |
| Wausau, WI | 16.32% | \$42,994 | \$67,502 | \$53,070 | \$83,319 | \$67,918 | \$106,631 | \$78,524 | \$123,283 | 50% or greater |
| Wheeling, WV | 16.32% | \$42,994 | \$67,502 | \$53,070 | \$83,319 | \$67,918 | \$106,631 | \$78,524 | \$123,283 | 50% or greater |
| White Plains, NY | 52.61% | \$56,408 | \$82,719* | \$69,627 | \$102,316* | \$89,107 | \$130,616* | \$103,022 | \$152,384* | 50% or greater |
| Wichita, KS | 16.32% | \$42,994 | \$67,502 | \$53,070 | \$83,319 | \$67,918 | \$106,631 | \$78,524 | \$123,283 | 50% or greater |
| Williamsburg, VA | 21.32% | \$44,842 | \$70,403 | \$55,351 | \$86,900 | \$70,838 | \$111,214 | \$81,899 | \$128,582 | 50% or greater |
| Wilmington, DE | 39.38% | \$51,518 | \$80,884 | \$63,591 | \$99,837 | \$81,383 | \$127,770 | \$94,091 | \$147,723 | 25% or less |
| Worcester, MA | 41.57% | \$52,327 | \$82,154 | \$64,590 | \$101,405 | \$82,661 | \$129,777 | \$95,570 | \$150,044 | 25% or less |
| Youngstown, OH | 16.32% | \$42,994 | \$67,502 | \$53,070 | \$83,319 | \$67,918 | \$106,631 | \$78,524 | \$123,283 | 50% or greater |

***INDICATES TOTAL PAY CAP**
(Total Pay may not exceed Total Pay Cap per year)

| PAY BAND | TOTAL PAY CAP |
|----------|---------------|
| CU-07 | \$82,719 |
| CU-09 | \$102,316 |
| CU-11 | \$130,616 |
| CU-12 | \$152,384 |